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Consideration of administrative and budgetary matters of the International Tribunal for the Law of the Sea

Draft budget proposals of the International Tribunal for the Law of the Sea for the budget period 2027–2028

Presented by the Tribunal

I. Overview

Introduction

1. During its sixty-first session (16–27 March 2026), the International Tribunal for the Law of the Sea considered and approved its budget proposals for 2027–2028. In accordance with the Financial Regulations and Rules of the Tribunal, the budget proposals have been prepared in euros and cover a biennial budget period.
2. In line with established practice, the budgetary requirements of the Tribunal for 2027–2028 are based on: (a) the expected volume of judicial work; (b) the Tribunal's administrative work; and (c) the operation of the Tribunal's premises.
3. Any consideration of the budget resources necessary for the programme of work of the Tribunal must take account of the fact that the Tribunal, as a judicial body established under the United Nations Convention on the Law of the Sea, is responsible for its own administrative and financial management.
4. In accordance with the approach adopted by the second Meeting of States Parties, the budgetary arrangements established for the Tribunal are based on an evolutionary approach, taking into account the needs of the Tribunal and optimizing efficiency.
5. However, with the exception of case-related expenditure, the budget proposals of the Tribunal have been guided by an overall zero-growth approach since 2005 at the request of the States Parties. In this regard, in its "Decision on budgetary matters of the International Tribunal for the Law of the Sea for the period 2025–2026", the thirty-fourth Meeting of States Parties "*recall[ed] the practice, and not[ed] the importance, of the Tribunal following an overall zero-growth approach, with the*

exception of case-related expenditure, the amount of which may vary depending on the judicial workload of the Tribunal” (SPLOS/34/11).

6. An overall zero-growth approach has also been followed in the 2027–2028 draft budget proposals, and no new requirements have been included in part A (Recurrent expenditure). The number of staff (39) as well as the number of meetings of the Tribunal not related to cases have remained at the same levels as in the previous budget. However, as in previous budgets, certain increases beyond the control of the Tribunal are reflected, in particular, in section 1 (Judges), section 2 (judges’ pension scheme) and section 3 (Staff costs). In addition, an inflation rate is applied to certain budget lines in part A of the draft budget (see para. 12 (g)).

7. As required under the Convention, the Tribunal must be prepared to deal with any urgent cases submitted to it during the budget period concerned, such as provisional measures proceedings under article 290 of the Convention and prompt release proceedings under article 292 thereof. Appropriations for two urgent cases are included in the budget proposals for 2027–2028.

Parameters used in preparing the budget proposals

8. In accordance with the Financial Regulations and Rules of the Tribunal, the proposed budget for 2027–2028 is presented in euros. However, the United States dollar remains the reference currency for some budget lines such as the judges’ pension scheme and the representation allowance. The dollar is also used as the reference currency for the budget estimates of common staff costs, as well as those of translators, interpreters and verbatim reporters. These budget lines are subject to exchange rate fluctuations.

9. In this respect, it should be noted that the exchange rate of the dollar to the euro is lower than in February 2024, when the 2025–2026 budget was prepared. In February 2024, the exchange rate of the dollar to the euro fixed by the United Nations stood at 0.933. In February 2026, the exchange rate of the dollar to the euro fixed by the United Nations was 0.841, representing a 9.7 per cent decrease with respect to the former rate. This has resulted in decreases in the budget line “Representation allowance” and a reduction in the increase in section 2 (Judges’ pension scheme).

10. For the budget period 2027–2028, an amount of €1,881,200 is proposed under part C (Case-related costs), which is €1,084,700 less than the appropriations approved for 2025–2026. As indicated in paragraph 7, this decrease is attributable to the foreseeable judicial workload of the Tribunal for the budget period 2027–2028.

11. Pursuant to the decision of the thirteenth Meeting of States Parties ([SPLOS/98](#), para. (a)), budgetary appropriations in respect of established posts have been calculated on the basis of gross salary. Assessments of the contributions of States Parties include a credit in respect of the amount of staff assessment relating thereto. Consequently, in the budget proposals, separate budget lines show the gross salary and the staff assessment credit (see para. 55).

12. In view of the above, the following parameters have been applied in preparing the budget proposals:

- (a) The judicial workload of the Tribunal;
- (b) The decisions of the Meeting of States Parties;
- (c) An exchange rate of the United States dollar to the euro of 0.841, as adopted by the United Nations for February 2026;

(d) The daily subsistence allowance for Hamburg, Germany, in February 2026, amounting to €341, as adopted by the International Civil Service Commission (ICSC);

(e) Estimates relating to staff costs, based on standard costs issued by the Office of Programme Planning, Finance and Budget of the United Nations. The cost-of-living index for Hamburg is applied to the costs for Professional staff. The standard costs applicable to the International Court of Justice in The Hague, Netherlands, for 2026 are used for General Service salaries, adjusted to take into account the difference in General Service salaries between The Hague and Hamburg. On average, salaries have been adjusted by 3.7 per cent per annum for Professional staff and 4 per cent per annum for General Service staff over the past 10 years. The proposed amounts for established posts have therefore been calculated by applying the average annual adjustment from over the past 10 years;

(f) Estimates relating to judges' remuneration, based on the post adjustment multiplier of 56.2 and the exchange rate of the United States dollar to the euro for February 2026 (0.841), as indicated above. On average and on the basis of the adjustment in salaries of Professional staff, the annual and special allowances of judges have been adjusted by 3.7 per cent per annum;

(g) An average inflation rate of 2.15 per cent, as determined by the Federal Statistical Office of Germany for the period from March 2024 to February 2026, which has been applied to the following items:

- (i) Library and related costs;
- (ii) Purchase of equipment.

13. A table showing the proposed budget of the Tribunal for the period 2027–2028 is contained in annex I to the present document. The table also includes the approved budgets for 2021–2022, 2023–2024 and 2025–2026 and performance records for 2021–2022 and 2023–2024.

Judicial work

14. During the budget period 2025–2026, a Special Chamber dealt with case No. 32, *The M/T "Heroic Idun" (No. 2) Case (Marshall Islands/Equatorial Guinea)*. The oral proceedings and part of the deliberations in respect of this case were held in 2025. In 2026, the Special Chamber continued its deliberations and its judgment will be delivered in May 2026. The costs relating thereto in the amount of €1,134,900 were included in the budget proposals for 2025–2026.

15. In June 2024, case No. 33, *The "Zheng He" Case (Luxembourg v. Mexico)*, was submitted to the Tribunal. On 27 July 2024, the Tribunal delivered an order on provisional measures pursuant to article 290, paragraph 1, of the Convention. Thereafter, the time limits for the written pleadings were fixed and subsequently extended several times at the parties' request. However, taking into account the agreement of the parties to discontinue the proceedings, case No. 33 was ultimately removed from the Tribunal's list of cases by order of the President of the Tribunal of 16 March 2026. Thus, no provision is included in the 2027–2028 budget proposals to deal with this case.

16. As in previous budgets, to ensure the discharge of the judicial functions of the Tribunal under articles 290 and 292 of the Convention, the budget proposals for 2027–2028 include provisions enabling the Tribunal to handle two urgent cases, for an amount of €1,881,200. As has been the Tribunal's practice, and in order to optimize efficiency and reduce costs, administrative sessions of the Tribunal will be held, to the extent possible, in conjunction with judicial proceedings before the Tribunal. The

estimates to deal with two urgent cases are included in part C (Case-related costs, see para. 91), comprising three weeks of meetings per year, including oral proceedings, deliberations and the rendering of orders and judgments.

Judges

17. The level of remuneration of the members of the Tribunal was determined by the Meeting of States Parties (see SPLOS/8, SPLOS/WP.3/Rev.1, SPLOS/200 and SPLOS/230). The amounts for the remuneration of judges in the 2027–2028 budget proposals have been calculated accordingly (see also SPLOS/34/6, paras. 17 to 20).

18. Following the revision of the salary of the staff in the Professional and higher categories (see General Assembly resolution [80/236](#)), the annual net base salary of the members of the International Court of Justice was increased to \$212,784, effective 1 January 2026. In accordance with the decision of the twenty-first Meeting of States Parties adopted on 17 June 2011, the maximum remuneration of judges of the Tribunal was adjusted to the same level as the remuneration of the members of the International Court of Justice, effective the same date.

19. In view of the aforementioned decisions, and taking into account the increases in judges' annual and special allowances over the past 10 years (see para. 12 (f)), the estimates for the annual and special allowances of judges of the Tribunal for 2027–2028, contained in annexes V and VII, have been calculated by applying to the adjusted annual base salary the post adjustment multiplier applicable to Hamburg for February 2026 and the exchange rate of the dollar to the euro for February 2026 fixed by the United Nations.

Registry

20. The Tribunal is an autonomous judicial institution, and the staff of the Registry must therefore discharge a wide range of tasks relating to judicial and legal matters, budget and finance, and administration.

21. The Registry provides all the support and assistance required by the Tribunal for dealing with cases submitted to it, including provision of legal research, documentation, translation, interpretation, verbatim records and communications to judges, the parties in the cases and other interested States and organizations.

22. The Registry is also responsible for the discharge of administrative tasks relating to the functioning of the Tribunal. These tasks include: staff and personnel matters; management of the Tribunal's finances and collection of contributions from States Parties; operation and maintenance of the premises of the Tribunal, including security matters; provision of library services and maintenance of archives; protocol; operation and maintenance of the electronic systems, including equipment, databases and the Tribunal's website; and administrative and logistical support for the travel of judges engaged in the business of the Tribunal. It also manages the internship, training and capacity-building programmes on dispute settlement under the Convention. Furthermore, the Registry assists in maintaining relations with the United Nations and other international organizations, as well as with relevant departments and agencies of the Government of the host country and the Governments of States Parties.

23. The number of staff members has remained at 39, the same number as that approved in the 2025–2026 budget. Given the limited number of staff, several staff members are required to fulfil a variety of duties, in particular during the consideration of cases, in order to undertake all the tasks to be discharged by the Registry. Whenever a case has to be dealt with, additional temporary support is procured (interpreters, translators, verbatim reporters and secretarial assistance).

Increases and decreases

24. As indicated in paragraphs 5 and 6, the Tribunal, in preparing the budget proposals for 2027–2028, continued to be guided by an overall zero-growth approach. Nevertheless, some parameters beyond the control of the Tribunal, such as the judicial workload, salaries and allowances, and the exchange rate of the United States dollar to the euro, have led to certain increases and decreases compared with the appropriations for 2025–2026. The major items are listed below.

Increases

25. The budget proposals for 2027–2028 show increases in the following sections:

Recurrent expenditure

Section 1 (Judges)

(a) The annual net base salary of the members of the Tribunal, as referred to in paragraph 18, was last revised to \$212,784, effective 1 January 2026. The post adjustment multiplier for Hamburg for February 2026 (56.2 per cent) and the exchange rate between the US dollar and the euro in February 2026 (0.841) were applied to calculate the provision for the annual allowances of judges. The proposed amount for the budget line “Annual allowances” shows an increase of €37,900 compared with the appropriations approved for the period 2025–2026;

(b) The budget line “Special allowances” envisages an increase of €93,300 compared with the amount approved for 2025–2026. The increase is mainly due to the increased daily subsistence allowance rate for Hamburg from €325 in February 2024 to €341 in February 2026;

(c) On the basis of the above and the decreases referred to in paragraph 26 (a), section 1 (Judges) shows an overall increase of €1,000 compared with the amount approved for 2025–2026;

Section 2 (Judges’ pension scheme)

(d) The 2025–2026 budget provided for pension payments in the amount of \$113,515 per month to 16 former judges and 11 surviving spouses. The 2027–2028 budget proposals provide for pension payments in the amount of \$131,311 per month to 17 former judges and 10 surviving spouses. On that basis, the budget proposals for 2027–2028 envisage an amount of €2,650,400 in the budget line “Pension in payment”, which is €116,800 more than the appropriation approved for 2025–2026;

(e) The budget line “Pension for retiring judges” provides for seven judges whose terms of office expire in September 2026, for a period of 24 months, while the budget for 2025–2026 provided for seven judges for a period of 3 months. The proposed appropriation amounts to €706,400, which represents an increase of €622,200 in the proposed budget for 2027–2028 compared with the amount approved for 2025–2026. The final number of retiring judges will depend on the results of the election in June 2026;

(f) Section 2 (Judges’ pension scheme) shows an overall increase of €739,000 compared with the amount approved for 2025–2026;

Section 3 (Staff costs)

(g) The Tribunal’s budgetary estimates relating to established posts are based on standard costs issued by the Office of Programme Planning, Finance and Budget of the United Nations. On average, salaries have increased by more than 3.7 per cent per annum for Professional staff and more than 4 per cent per annum for General Service staff over the past 10 years. On the basis of the standard costs and the average

increase in salaries from over the past 10 years, an amount of €7,548,800 is proposed for the budget lines “Established posts” and “Staff assessment” in 2027–2028. This represents an increase of €706,500 compared with the amount approved for 2025–2026;

(h) The budget line “Common staff costs” envisages a provision of €2,905,300, which represents an increase of €264,000 compared with the amount of appropriations approved for 2025–2026. This increase is attributable mainly to the increase in contributions to the United Nations Joint Staff Pension Fund following the revision of the pensionable remuneration for Professional and General Service staff, the increased contributions for health insurance and after-service health insurance, dependency allowance and education grant;

(i) The provision for the budget line “Temporary assistance for meetings” shows an increase of €3,700 compared with the amount approved for 2025–2026, which is caused mainly by the increase in the daily subsistence allowance rate for Hamburg payable to interpreters;

(j) The provision for the budget line “General temporary assistance” shows an increase of €10,000 compared with the amount approved for 2025–2026. The increase represents the amount required for external assistance in the development of an accounting manual, in accordance with the recommendation by the external auditor.

(k) The provision for the budget line “Training” shows an increase of €10,000 compared with the amount approved for 2025–2026. The increase includes a provision for IPSAS training for staff of the Finance Department;

(l) Section 3 (Staff costs) shows an overall increase of €994,200 compared with the appropriations approved for 2025–2026;

Section 7 (Operating expenditure)

(m) The budget line “Rental and maintenance of equipment” includes provisions for the updated Microsoft Office licence fees which had to be renewed in 2025. The proposed amount also includes provisions for various software (accounting, library, archiving, etc.), whose prices have continuously increased over the past years. A provision of €493,500 is proposed for 2027–2028, which represents an increase of €33,000 compared with the amount approved for 2025–2026;

Section 8 (Library and related costs)

(n) The budget lines “Library – procurement of books and publications” and “External printing and binding” envisage a provision of €377,000, which represents an increase of €9,000 in section 8 (Library and related costs) compared with the appropriation approved for 2025–2026. The proposed amount for 2027–2028 is based on the amount approved for 2025–2026, adjusted for inflation (see para. 12 (g));

Non-recurrent expenditure

Section 9 (Furniture and equipment)

(o) The budget line “Purchase of equipment” includes provisions for the purchase of electronic equipment (such as computers, laptops, printers and servers), furniture and other equipment. The provision for “Purchase of equipment” has been adjusted for inflation (see para. 12 (g)). An increase of €5,600 compared with the amount approved for 2025–2026 is proposed.

Decreases

26. The budget proposals for 2027–2028 show decreases in the following sections:

Recurrent expenditure

Section 1 (Judges)

(a) A new president will be elected in October 2026 and then subsequently in October 2029. The provision for the settling-in and relocation grants for the incoming president as well as for the relocation and repatriation grants for the outgoing president does not need to be included in the 2027–2028 budget proposals. An amount of €83,200 is envisaged for the budget line “Judges’ common costs”, a decrease of €130,200 compared with the amount approved for 2025–2026;

Section 5 (Representation allowance)

(b) The total amount of €12,800 proposed for 2027–2028 is €1,400 less than the amount approved for 2025–2026. This is because of the decrease in the exchange rate of the dollar to the euro;

Section 7 (Operating expenditure)

(c) The budget line “Maintenance of premises, including security” includes provisions for the facility management contracts, including gardening and security services. New contractors for these services were engaged in 2025. The Registry was able to conclude contracts at lower costs than for the previous contracts, and therefore this budget line shows a decrease of €67,100 compared with the amount approved for 2025–2026 (see paras. 66–73);

(d) The budget line “Communications” includes provisions for telephone charges, online charges, courier services and postage. On the basis of past performance, a decrease of €13,100 compared with the amount approved for 2025–2026 is proposed;

(e) In the budget line “Miscellaneous services and charges (including bank charges)”, a decrease of €4,000 in comparison with the amount approved for 2025–2026 is proposed on the basis of past performance;

(f) In the budget line “Supplies and materials”, a decrease of €5,600 in comparison with the amount approved for 2025–2026 is proposed on the basis of past performance.

The total proposed amount for section 7 (Operating expenditure) is €56,800 less compared with 2025–2026 (see paras. 73, 76, 78 and 79), taking into account the increase mentioned in paragraph 25 (m).

Case-related costs

Section 12 (Judges) and section 13 (Staff costs)

(g) All budget lines under part C (Case-related costs) show decreases in view of the judicial workload of the Tribunal for the budget period 2027–2028. The 2025–2026 budget provided for case No. 32, submitted to a special chamber (composed of three judges and two judges ad hoc), and for two urgent cases. The budget proposals for 2027–2028 include provisions for only two urgent cases. On that basis, the provision for section 12 (Judges) amounts to €1,430,800, a decrease of €564,100 compared with the amount approved for 2025–2026, and the provision for section 13 (Staff costs) amounts to €450,400, a decrease of €520,600 compared with the amount approved for 2025–2026.

Total increases and decreases

27. Taking into account the total proposed increases listed in paragraph 25 (€1,912,000) and the total of the decreases listed in paragraph 26 (-€1,306,100), an overall increase of €605,900 is envisaged for the budget period 2027–2028.

II. Draft budget proposals**Part A (sections 1–8)
Recurrent expenditure**

28. As in previous years, the Tribunal will hold four weeks of meetings during each calendar year to deal with legal matters related to the discharge of its judicial functions, as well as administrative and organizational issues. One two-week session will be held in March/April and another in September/October of each year. During those sessions, matters relating to the work of the Tribunal are considered by the plenary, the committees of the Tribunal and the chambers of the Tribunal.

29. At those meetings, the Tribunal also addresses administrative and organizational matters. In order to ensure that these are dealt with efficiently, the Tribunal has established special committees composed of judges, to which the Tribunal refers various matters for detailed consideration and for recommendations for approval by the plenary. The administrative issues addressed include decisions to be taken with regard to staff appointments, supervision of the work and organization of the Registry, maintenance of the premises and related facilities of the Tribunal, public relations and publications of the Tribunal, such as judgments and orders, and preparation of the draft budget, the annual report and proposals for submission to the Meeting of States Parties.

**Section 1
Judges**

30. Pursuant to the decisions of the fourth and twenty-first Meetings of States Parties (see paras. 17 and 18), the level of remuneration of judges at the International Court of Justice is used as the comparator. Consequently, effective 1 January 2026, the annual base salary of judges at the Tribunal is set at the level indicated in paragraph 18.

31. The budgetary estimates for the remuneration of judges for 2027–2028 under part A (Recurrent expenditure) are set out in annex V.

32. As in previous years, appropriations relating to cases are placed under part C (Case-related costs) and will be used for such purposes only (see part C and annex VII).

1.1 Annual allowances

33. This budget line consists of the following: the annual allowances of the President and the other members of the Tribunal and the allowances of the President and the Vice-President (see annex V).

34. The President is required to reside at the seat of the Tribunal and receives an annual remuneration of \$212,784. The annual allowance of the other members of the Tribunal amounts to one third of the maximum annual remuneration (\$70,928).

35. In addition, the special allowance of the President is paid in the amount of \$25,000 per annum in line with the practice at the International Court of Justice, the President of which has been entitled to such an amount since 1 January 2011, in keeping with the decision adopted by the General Assembly on 24 December 2010 (see Assembly resolution 65/258, para. 6). The President is not entitled to the judges' special allowance or subsistence allowance for attending meetings of the Tribunal.

36. An allowance is provided for each day on which the Vice-President acts as President. The rate for this allowance is fixed at \$156 per day in line with the practice at the International Court of Justice, the Vice-President of which has been entitled to such an amount since 1 January 2011 (General Assembly resolution 65/258, para. 6). As in previous years, budgetary appropriations have been calculated on the basis that the Vice-President is present at the seat of the Tribunal to act as President for up to two weeks per annum (this includes a daily subsistence allowance, a special allowance and a special allowance when the Vice-President acts as President). Accordingly, a provision of €24,400 is made to meet the requirement. This represents an increase of €200 compared with the appropriation approved for 2025–2026, resulting from the increase in the daily subsistence allowance rate applicable to Hamburg.

37. A provision of €4,596,900 is envisaged under this budget line, which represents an increase of €37,900 compared with the appropriation approved for 2025–2026, as explained in paragraph 25 (a).

1.2 Special allowances

38. Judges are paid a special allowance for each day that they are engaged in the business of the Tribunal during its sessions, and a subsistence allowance is paid for each day that a judge is required to be present at the seat of the Tribunal (see annex V).

39. Judges are paid a special allowance for preparatory work that they undertake before meetings of the Tribunal. A subsistence allowance is also payable to judges when they carry out preparatory work related to the activities of the Tribunal away from their normal place of residence.

40. In respect of sessions for a total of four weeks each year, it is proposed, as in the past, that provision be made for a special allowance for preparatory work for a total of 10 days for each of the 20 judges. Payment of such an allowance is subject to authorization by the President.

41. In the budget period 2025–2026, a provision was approved regarding a subsistence allowance for preparatory work for a total of 5 days for up to 10 judges per annum (50 days of daily subsistence allowance). An amount of €47,800 is proposed for 2027–2028, which represents an increase of €2,200 compared with the amount approved for 2025–2026. Subject to authorization by the President, the provision may be used to pay a daily subsistence allowance to judges when they carry out preparatory work away from their normal place of residence or to pay them special and daily subsistence allowances when they are engaged in the business of the Tribunal (e.g. attending special meetings of the Committee on Budget and Finance to prepare the biennial budget proposals, including a special allowance for preparatory work, and attending the Meeting of States Parties).

42. A provision of €1,171,300 is made under this budget line on the basis of the exchange rate, the post adjustment multiplier and the daily subsistence allowance rate for February 2026. This represents an increase of €93,300 compared with the appropriation approved for 2025–2026, as explained in paragraph 25 (b).

1.3 Travel to sessions

43. The President resides at the seat of the Tribunal. Except for the President, judges are required to travel to Hamburg to attend sessions of the Tribunal.

44. This budget line covers the costs incurred for judges' travel to Hamburg to attend sessions during the budget period 2027–2028. A provision of €336,000 has been envisaged to cover 20 judges travelling to Hamburg to two sessions per year. This amount is the same as that approved for the 2025–2026 budget.

1.4 Common costs

45. This budget line normally includes the common costs in respect of the President, the insurance scheme for work-related accidents and the removal costs relating to personal effects of judges whose mandate ends during the budget period concerned (see annex VI).

46. No new President will be elected during the 2027–2028 budget period and therefore no provision for the settling-in and relocation grants for an incoming president as well as for the relocation and repatriation grants for the outgoing president has been included. In addition, no provision for removal costs relating to seven judges whose term of office may expire has been included. On that basis, a total amount of €83,200 is proposed for 2027–2028 under this budget line, which represents a decrease of €130,200 compared with the amount approved for 2025–2026.

Section 2 Judges' pension scheme

47. The ninth Meeting of States Parties approved the Pension Scheme Regulations for Members of the International Tribunal for the Law of the Sea.¹

48. In order to cover the costs of pension payments, a total amount of €3,356,800 is proposed for 2027–2028 (see annex VIII). This represents an increase of €739,000 compared with the provision made for 2025–2026, as explained in paragraphs 25 (d) and 26 (e).

2.1 Pension in payment

49. In the 2027–2028 budget proposals, pensions are payable to 17 former judges and 10 surviving spouses. The payment of these pensions will require a provision of €2,650,400. As explained in paragraph 25 (d), this amount is €116,800 higher than the provision for 2025–2026.

2.2 Pension for retiring judges

50. A triennial election of seven judges will be held in June 2026. A provision for pension payments to the seven judges whose terms of office expire has been envisaged in the budget for 2027–2028 for the whole budget period. This amounts to €706,400, which is €622,200 higher than the appropriation approved for 2025–2026 when a provision for seven judges for three months was included, as explained in paragraph 25 (e). The actual amount that will be proposed to meet the needs of the Tribunal will depend on the result of the election in June 2026.

¹ See SPLOS/47, available at <https://digitallibrary.un.org/record/685614?ln=en&v=pdf>; and SPLOS/200.

Section 3 Staff costs

3.1 Established posts

51. As explained in paragraphs 21 to 23, the functioning of the Tribunal presupposes the discharge by the Registry of many different responsibilities, including legal and administrative tasks.

52. The 2027–2028 post requirements for staff in the Professional and higher categories are set out in annex II and those for staff in the General Service category in annex III. The number of posts totals 39, the same number of posts as that approved for the 2025–2026 budget period.

53. Budgetary estimates relating to staff costs of the Tribunal are based on standard costs issued by the Office of Programme Planning, Finance and Budget of the United Nations. The post adjustment multiplier for Hamburg has been applied to the standard costs in the Professional category. For posts in the General Service category, the standard costs applicable to the International Court of Justice for 2026 have been applied in accordance with previous years' practice. The standard costs have been adjusted to account for the difference in General Service salaries between The Hague and Hamburg. The proposed amount for the budget line "Established posts" has been calculated by applying the average increase in salaries from over the past 10 years, as explained in paragraph 25 (g).

54. On that basis, it is proposed to appropriate a net amount of €7,548,800 for established posts in 2027–2028. After deduction of the staff assessment, this amount represents an increase of €706,500 compared with the amount appropriated for 2025–2026.

3.2 Staff assessment/credit

55. As explained in paragraph 11, in accordance with the decision of the thirteenth Meeting of States Parties (SPLOS/98, para. (a)), the budget proposals for 2027–2028 contain a separate budget line for a credit in respect of the amount of staff assessment, which is included in the costs for established posts. Accordingly, the contributions of States Parties will be assessed on the basis of net salaries.

3.3 Common staff costs

56. Common staff costs comprise the various entitlements of staff, including pension contributions, medical insurance and after-service health insurance contributions, education grants and language and dependency allowances, as required under the Staff Regulations and Rules of the Tribunal.

57. On the basis of actual requirements for the budget period 2027–2028, common staff costs amount to €2,905,300, which represents an increase of €264,000 compared with the amount approved for the budget period 2025–2026 (see annex IX). The increase is attributable mainly to increased contributions to the United Nations Joint Staff Pension Fund, to the health insurance scheme and the after-service health insurance. The actual requirements also result in higher provisions for dependency allowance and education grant.

3.4 Overtime

58. Owing to the nature of the work of the Tribunal, it is unavoidable that some staff members have to work beyond normal working hours, in particular during sessions. In the case of staff members in the Professional category, compensatory time off may be granted for that purpose. For staff members in the General Service category, overtime payments cannot always be replaced by compensatory time off, in particular given the small size of the Registry. On the basis of past performance, a provision of €25,000 is requested for 2027–2028, which is the same amount as the appropriation approved for 2025–2026.

3.5 Temporary assistance for meetings

59. In line with the practice of other international judicial institutions, not all personnel needed to service sessions of the Tribunal are employed on a permanent basis. This provision is to cover emoluments and costs of travel for interpreters, revisers, translators, audio equipment operators and additional secretarial staff recruited specifically for sessions not related directly to cases. The provision also covers the costs of other conference-related staff and personnel needed to service meetings. The amount proposed takes into account the fact that most required personnel, in particular translators and interpreters, are not readily available at the seat of the Tribunal.

60. A provision of €279,400 is proposed for 2027–2028, which represents an increase of €3,700 compared with the appropriation approved for 2025–2026, for the reasons provided in paragraph 25 (i).

3.6 General temporary assistance

61. The Tribunal employs temporary assistance personnel to deal with peak workloads and to accommodate other specific requirements. General temporary assistance is used predominantly for translating, editing, photocopying and disseminating documents. The provision is also used to hire individual contractors to assist with administrative matters and to provide technical assistance. The total provision proposed for general temporary assistance for 2027–2028 is €117,900, which is €10,000 more than the appropriation approved for 2025–2026. This increase is to accommodate the assistance of an external consultant to develop an accounting manual, as explained in paragraph 25 (j).

3.7 Training

62. Staff training is required for the use of the computer network and specialized software which is being updated continually for word processing and database functions, including bibliographic and other information systems. Training in specialized areas, such as desktop publishing or referencing for linguistic services and IPSAS training for staff of the Finance Department, is also necessary to ensure the efficient functioning of the Registry. Language training is also required to promote proficiency in the two official languages of the Tribunal, as well as efficiency in relations between the Tribunal and the host country. It may be added that, as the Tribunal follows the United Nations common system, it is important to train staff members regularly in matters where the expertise of United Nations institutions may be useful for the functioning of the Registry (such as staff matters, finance, procurement and pension). A provision of €86,600 is proposed for 2027–2028, which is €10,000 more than the appropriation approved for 2025–2026 (see para. 25 (k)).

Section 4

Representation allowance

63. A representation allowance is payable to the President, the Registrar and the Deputy Registrar in accordance with United Nations practice. The total amount proposed for 2027–2028 is \$15,200, which is the equivalent in United States dollars of the amount approved for 2025–2026. Converted to euros, this represents a decrease of €1,400 compared with the amount approved for 2025–2026.

Section 5

Official travel

64. This provision is to cover the travel costs of the President and other judges, as necessary, and the Registrar and staff when on official business of the Tribunal. The appropriation proposed for official travel in 2027–2028 is €175,000, which is the same amount as that approved for 2025–2026.

Section 6

Hospitality

65. This provision is to cover the Tribunal's hospitality requirements. The amount proposed for 2027–2028 is €14,700, which is the same amount as the appropriation approved for 2025–2026.

Section 7

Operating expenditure

7.1 Maintenance of premises, including security

66. The Tribunal must run a large modern building containing complex equipment and systems. Under the Agreement between the Tribunal and the Government of the Federal Republic of Germany on the Occupancy and Use of the Premises of the International Tribunal for the Law of the Sea in the Free and Hanseatic City of Hamburg, the technical equipment provided along with the building (including the security system, the heating and cooling system, courtroom technology, electrical installations, the lifts, the sprinkler system, ventilation, the fire alarm system and electrically operated doors) must be maintained in accordance with the highest standards applicable in the host country. For this purpose, the Registry currently has 32 maintenance contracts in force. The contracts are continually reviewed and regularly renegotiated with a view to monitoring costs and avoiding increases.

67. The Tribunal is required under the Premises Agreement to contract a facility management service providers for services related to the operation, management and maintenance of the premises, including cleaning, waste disposal, work related to the water and power supplies, snow and ice removal, and gardening. A new facility management contract was concluded in June 2025 and is valid until May 2028, and the Registry was able to conclude this contract at a lower cost than for the previous contract. It is also possible to extend the contract for another two years. On this basis, an amount of €1,338,400 is proposed for facility management, which is €51,300 less than the amount approved for 2025–2026.

68. A new security contract was concluded in September 2025 and is valid until August 2028, and the Registry was able to conclude this contract without a significant increase in the costs. It is possible to extend this contract as well for another two

years. On this basis, an amount of €588,600 is proposed for the biennium, which is €15,800 more than the provision approved in the 2025–2026 budget.

69. The aforementioned maintenance contracts are usually concluded for a three-year period. On the basis of past performance, an amount of €454,200 is proposed for maintenance contracts, a decrease of €1,800 compared with the amount approved for 2025–2026.

70. Prices for electricity and gas have remained stable since the end of 2023. It should be noted in this regard that the Tribunal has been able to reduce its electricity consumption since 2022. On that basis and on the basis of past performance, the provision for electricity, gas and water has been adjusted. An amount of €625,000 is therefore proposed for the budget period 2027–2028, a decrease of €39,800 compared with the amount approved for 2025–2026.

71. As provided for in the Premises Agreement, the Tribunal must carry out minor repairs to the building, for which €50,000 is allocated in the budget proposal, in line with previous budget proposals. As in previous years, a provision of €15,000 for other repairs has also been included.

72. The Tribunal's facilities and building equipment, such as the electrical installations, the lifts and the sprinkler and alarm systems, must be inspected in accordance with German building regulations. On the basis of past performance, the amount allocated for the inspections is €35,000 per annum, which is an increase of €10,000 compared to that approved for 2025–2026.

73. In the light of the foregoing, the amount of €3,280,200 for the budget line "Maintenance of premises, including security" is proposed for 2027–2028, which represents a decrease of €67,100 compared with the appropriation approved for 2025–2026. The details of the expenditure relating to the maintenance of the premises are shown in annex X.

7.2 Rental and maintenance of equipment

74. Renting or leasing items of equipment, including photocopiers, computer equipment and official cars, has in some cases proved more economical than purchasing them. Maintenance costs resulting from the outright purchase of such equipment are thus avoided. In addition, owing to advances in technology, the administration of the Tribunal had to acquire a number of items of digital and information technology equipment, such as the accounting system, library software, archiving software and the telephone system. For those items, the Tribunal had to conclude maintenance contracts for the provision of urgent technical support and the acquisition of software updates. In addition, the Tribunal migrated from Microsoft Office to Microsoft 365, and licence costs for the latter are higher than those for the former. Annual licence and maintenance fees for Microsoft 365 have been included in the proposed amount. Various fees for the aforementioned maintenance contracts show annual price increases that have also been taken into account in the amount proposed for 2027–2028. A provision of €493,500 is proposed for 2027–2028, which represents an increase of €33,000 compared with the amount approved for 2025–2026.

7.3 Communications

75. Expenses for the Tribunal's communications include postage and courier services, telephone calls, teleconferencing and videoconferencing, Internet connections and access to databases.

76. The provision for communications by means of telephone, the Internet and courier services includes the cost of communication between the Registry and judges

working away from the seat of the Tribunal. It also includes the cost of leasing the telephone lines necessary to optimize efficiency in maintaining a website and Internet connection for the premises. In the light of previous experience, the amount of €200,000 is proposed for 2027–2028, which is €13,100 less than the appropriation approved for 2025–2026.

7.4 Miscellaneous services and charges (including bank charges)

77. This provision is to cover the costs of miscellaneous services needed by the Tribunal where it is not appropriate to charge such costs to any specific budget line. The provision mainly covers bank charges and charges for various services administered by the United Nations to be paid by the Tribunal as a member of the United Nations common system for salaries, allowances and benefits. These services include salary surveys, membership in the ICSC and jointly financed administrative activities. In addition, potential fees for participating in proceedings before the United Nations Appeals Tribunal have been included.

78. An amount of €70,000 is proposed for 2027–2028 under the budget line “Miscellaneous services and charges (including bank charges)”, which is a decrease of €4,000 compared with the amount approved for 2025–2026.

7.5 Supplies and materials

79. This provision is to cover the costs of office and other supplies, materials and services at the premises. On the basis of past performance, the amount of €120,000 is proposed for 2027–2028, which is a decrease of €5,600 compared with the appropriation approved for 2025–2026.

7.6 Special services (external audit)

80. Pursuant to the Financial Regulations of the Tribunal, in June 2025, the thirty-fourth Meeting of States Parties appointed the Audit Board of the Republic of Indonesia as the auditor for the financial years 2025–2028 (see [SPLOS/34/12](#), para. 34). In line with the quotation received from the Audit Board of the Republic of Indonesia, an amount of €29,800 for the biennium is proposed, the same amount as that approved for 2025–2026.

Section 8 Library and related costs

8.1 Procurement of books and publications

81. The availability of high-quality library facilities at the Tribunal is indispensable for its effective operation. The library needs to acquire publications that form the basis of a core collection in international law. Given the scope of the Tribunal’s jurisdiction, the library must also have on hand material on various scientific subjects closely connected with the work of the Tribunal. The library subscribes to various databases providing important and timely access to certain types of scientific and legal information. At present, the library collections comprise 9,549 monographic titles and 156 subscription titles in print and electronic format. Prices for publications and subscriptions have increased, and the proposed amount of €271,700 is based on the amount approved for 2025–2026, adjusted for inflation. The proposed amount is €5,700 more than the amount approved for 2025–2026.

8.2 External printing and binding

82. This provision is to cover the costs of producing and publishing documents and other material, such as judgments and pleadings in cases, and of disseminating other documentation, such as the *Yearbook*, *Basic Texts*, *Guide to Proceedings before the International Tribunal for the Law of the Sea* and informational brochures of the Tribunal. Recently, the Tribunal reduced the number of pages of the *Yearbook* and the quality of cover pages of *Pleadings* and *Reports* because of price increases and budgetary constraints. The budget line also provides for the library's requirements to bind monographs and journals. On the basis of performance in previous years, and taking into account announced price increases, the amount approved for 2025–2026, adjusted for inflation, is proposed. The amount proposed for 2027–2028 is thus €105,300, an increase of €3,300 compared with the appropriation approved for 2025–2026.

Part B (sections 9–11) Non-recurrent expenditure

Section 9 Furniture and equipment

83. This provision is to cover the purchase of office equipment and furniture. The estimates for non-recurrent expenditure for 2027–2028 are based on the Tribunal's requirements in terms of office equipment, archive equipment (including data-processing, storage and retrieval systems for archives and legal matters), software, hardware and website maintenance and development. Account is also taken of the need to replace obsolete equipment, in particular electronic equipment.

Purchase of equipment

84. The thirty-fourth Meeting of States Parties approved the amount of €162,900 for the purchase of equipment for 2025–2026. An amount of €178,500 is proposed for 2027–2028, which is the same as that approved for 2025–2026, adjusted for inflation (see para. 12 (g)), and represents an increase of €5,600 compared with the amount approved for 2025–2026.

Section 10 Alterations to premises

85. No provision is requested under this budget line.

Section 11 Implementation of the International Public Sector Accounting Standards

86. No provision is requested under this budget line.

Part C (sections 12 and 13)

Case-related costs

Urgent proceedings

87. In line with the judicial requirements of the Tribunal, the budget proposals envisage six weeks of meetings in 2027–2028 to deal with two urgent cases. The budget proposals include associated costs for hearings, deliberations and the reading of orders and judgments. The associated costs also include costs for judges' travel to Hamburg, temporary assistance for meetings and overtime. The provision is detailed in annex VII and amounts to €1,881,200. This represents an increase of €50,200 compared with the appropriation approved for 2025–2026, owing mainly to the increase in the daily subsistence allowance rate for Hamburg from €325 to €341. This appropriation will be used only if the Tribunal meets to deal with cases.

Total estimates

88. The total estimates for the costs for part C (Case-related costs) amount to €1,881,200 (€1,430,800 in section 12 (Judges) and €450,400 in section 13 (Staff costs)). Compared with the appropriations approved for 2025–2026 (€2,965,900), the amount of €1,881,200 represents a decrease of €1,084,700 in part C. The approved budget for 2025–2026 included provisions for one full case on the merits and two urgent proceedings, while the 2027–2028 budget proposals include provisions for only two urgent proceedings.

Section 12

Judges

12.1 Special allowances

89. A provision of €1,100,000 is proposed for 2027–2028 to cover the special allowances and subsistence allowances of judges in relation to two urgent cases. This includes a special allowance for preparatory work, which is based on six sevenths of the number of days planned for judicial meetings.

12.2 Compensation to judges ad hoc

90. A provision of €146,000 has been included to cover the compensation paid to two judges ad hoc for six weeks of meetings and 36 days of preparatory work for two urgent proceedings.

12.3 Travel to meetings, including of judges ad hoc

91. A total amount of €184,800 is proposed for the 2027–2028 budget for this budget line to cover the travel costs of judges, including judges ad hoc, for two urgent proceedings in 2027–2028.

Section 13

Staff costs

13.1 Temporary assistance for meetings

92. A separate provision is made for temporary assistance for meetings to cover case-related expenses. This provision is to cover emoluments and costs for the travel

of interpreters, verbatim reporters, revisers, translators, audio equipment operators and additional secretarial staff recruited specifically for meetings, including hearings and judicial deliberations. It also covers the costs of other conference-related staff and personnel to service meetings. The amount proposed takes into account the fact that not all personnel, in particular translators, interpreters and verbatim reporters, are readily available at the seat of the Tribunal.

93. Estimates for interpretation costs are based on the terms and conditions followed in the United Nations system, taking into account the need for interpretation services on short notice, in particular during urgent proceedings. This requires that work be performed on weekends and official holidays and during night-time meetings. Estimates regarding translation expenses take into account the volume of work relating to urgent proceedings that cannot be absorbed internally and an average number of pages that have to be sent out for translation, to which the Tribunal applies the contractual translation rates determined by the United Nations Office at Geneva.

94. Taking into account the current salary rates applied to translators, interpreters and verbatim reporters, a total amount of 430,400 is proposed for 2027–2028.

13.2 Overtime

95. As the Tribunal has to deliver its judgments within short periods of time, it is unavoidable that many staff members are required to work beyond normal working hours, in particular during urgent proceedings. Overtime payments cannot always be replaced by compensatory time off, in particular given the small size of the Registry. The amount of €20,000 is proposed to cover overtime during urgent proceedings in the 2027–2028 biennium.

Part D Working Capital Fund

96. Pursuant to regulation 6.2 of the Financial Regulations of the Tribunal, the Working Capital Fund was established “to ensure financial resources for the Tribunal to address short-term liquidity problems pending receipt of contributions ... and to provide the Tribunal with the financial means to deal with cases”. In 2001, contributions to the Fund totalled €542,118. The Fund is maintained primarily to meet short-term liquidity problems and extraordinary expenses. The current level of the Fund would be sufficient to cover approximately two and a half weeks of recurrent expenditure. The Tribunal is not seeking additional funding for the Fund for the budget period 2027–2028.

97. In addition to the amount referred to above, in 2002, the twelfth Meeting of States Parties approved a contribution to the Working Capital Fund (case-related) of the Tribunal, to be used specifically to cover case-related expenses. Pursuant to the decision of the Meeting of States Parties, this amount may be used to provide the Tribunal with the necessary financial means to consider cases to the extent that the expenditure cannot be met from the case-related costs or from the transfer of funds between appropriation sections (SPLOS/89, para. 2). That part of the Fund (case-related) stood at €417,014 until June 2014.

98. In June 2014, the twenty-fourth Meeting of States Parties decided that an amount of €350,000 – part of the cash surplus for the financial period 2011–2012 – would be transferred, on an exceptional basis, to the Working Capital Fund (case-related) to cover the cost of considering cases that could not be met from the funds allocated for case-related costs (SPLOS/275, para. 3). As a result, the Fund (case-related) currently stands at €767,014, which would meet 82 per cent of the

requirements for one urgent case. To be able to fully finance an urgent case, it is proposed to replenish the Working Capital Fund with €173,586 so that it stands at €940,600, the current cost of one urgent case. It is proposed to finance the amount with part of the cash surplus for the financial period 2023–2024.

Annex I

Budgets of the Tribunal for the periods 2021–2022 to 2027–2028

(Euros)

<i>Part/ section</i>	<i>Object of expenditure</i>	<i>Approved budget 2021–2022</i>	<i>Performance 2021–2022</i>	<i>Approved budget 2023–2024</i>	<i>Supplementary budget 2023–2024^d</i>	<i>Performance 2023–2024</i>	<i>Approved budget 2025–2026</i>	<i>Proposed budget 2027–2028</i>	<i>Biennial decrease/ increase</i>
A	Recurrent expenditure								
1	Judges	4 812 200	4 683 020	5 148 100		6 141 263	6 186 400	6 187 400	1 000
1.1	Annual allowances	3 497 000	3 544 222	3 670 400		4 613 728	4 559 000	4 596 900	37 900
1.2	Special allowances	934 600	883 944	972 000		1 042 162	1 078 000	1 171 300	93 300
1.3	Travel to sessions	298 800	239 752	298 800		340 542	336 000	336 000	0
1.4	Common costs	81 800	15 102	206 900		144 831	213 400	83 200	-130 200
2	Judges' pension scheme	1 969 200	2 023 024	2 544 500		2 116 598	2 617 800	3 356 800	739 000
2.1	Pension in payment	1 375 200	2 023 024	2 036 400		2 116 598	2 533 600	2 650 400 ^b	116 800
2.2	Pension for retiring judges	594 000	0	508 100			84 200	706 400 ^c	622 200
3	Staff costs	8 748 600	8 387 016	8 870 200		9 212 493	9 968 800	10 963 000	994 200
3.1	Established posts	7 529 400	5 786 591	7 588 000		6 276 967	8 378 700	9 377 800	999 100
3.2	Staff assessment/credit	-1 529 200	0	-1 523 600		0	-1 536 400	-1 829 000	-292 600
3.3	Reimbursement of national taxes	0	0	0		0	0	0	0
3.4	Common staff costs	2 270 200	2 254 310	2 316 200		2 559 227	2 641 300	2 905 300	264 000
3.5	Overtime	25 000	17 899	25 000		15 339	25 000	25 000	0
3.6	Temporary assistance for meetings	248 700	238 977	260 100		233 683	275 700	279 400	3 700
3.7	General temporary assistance	117 900	52 002	117 900		69 414	107 900	117 900	10 000
3.8	Training	86 600	37 237	86 600		57 863	76 600	86 600	10 000
4	Representation allowance	13 400	13 629	13 900		14 055	14 200	12 800	-1 400
5	Official travel	185 000	82 588	185 000		116 561	175 000	175 000	0
6	Hospitality	14 700	6 682	14 700		9 207	14 700	14 700	0
7	Operating expenditure	3 405 700	3 342 881	3 760 900		3 438 867	4 250 300	4 193 500	-56 800
7.1	Maintenance of premises, including security	2 644 700	2 575 522	2 869 600		2 777 413	3 347 300	3 280 200	-67 100
7.2	Rental and maintenance of equipment	389 500	343 496	419 500		338 973	460 500	493 500	33 000
7.3	Communications	194 100	183 830	199 800		171 685	213 100	200 000	-13 100

Part/ section	Object of expenditure	Approved budget 2021–2022	Performance 2021–2022	Approved budget 2023–2024	Supplementary budget 2023–2024 ^d	Performance 2023–2024	Approved budget 2025–2026	Proposed budget 2027–2028	Biennial decrease/ increase
7.4	Miscellaneous services and charges (including bank charges)	37 100	137 359	132 000		59 157	74 000	70 000	-4 000
7.5	Supplies and materials	125 600	95 224	125 600		85 039	125 600	120 000	-5 600
7.6	Special services (external audit)	14 700	7 450	14 400		6 600	29 800	29 800	0
8	Library and related costs	348 000	338 827	354 300		351 815	368 000	377 000	9 000
8.1	Procurement of books and publications	266 000	257 424	266 000		263 675	266 000	271 700 ^a	5 700
8.2	Start-up costs of library								
8.3	External printing and binding	82 000	81 403	88 300		88 140	102 000	105 300 ^a	3 300
B	Non-recurrent expenditure								
9	Furniture and equipment	157 500	153 637	162 200		69 446	172 900	178 500	5 600
9.1	Purchase of equipment	157 500	153 637	162 200		69 446	172 900	178 500 ^a	5 600
9.2	Purchase of special equipment								
10	Alteration to premises	0	0	0		0	0	0	0
11	Implementation of IPSAS	0	0	0		0	0	0	0
C	Case-related costs								
		3 273 400	362 718	1 692 100	944 500	2 336 512	1 994 900	1 430 800	-564 100
12	Judges								
12.1	Special allowances	2 523 400	241 758	1 259 500	846 400	1 940 255	1 425 900	1 100 000	-325 900
12.2	Compensation to judges ad hoc	331 600	77 801	204 700	0	102 600	312 800	146 000	-166 800
12.3	Travel to meetings, including of judges ad hoc	418 400	43 159	227 900	98 100	293 657	256 200	184 800	-71 400
13	Staff costs	1 227 300	350 098	698 000	296 700	796 916	971 000	450 400	-520 600
13.1	Temporary assistance for meetings	1 177 300	344 334	668 000	285 500	783 672	931 000	430 400	-500 600
13.2	Overtime	50 000	5 764	30 000	11 200	13 244	40 000	20 000	-20 000
D	Working Capital Fund	0	0	0		0	0	0	0
	Total	24 155 000	19 744 120	23 443 900	1 241 200	24 603 733	26 734 000	27 339 900	605 900

Note: United Nations exchange rate for February 2026: \$1 = €0.841.

Abbreviation: IPSAS, International Public Sector Accounting Standards.

^a Adjusted by 2.15% for inflation, Federal Statistical Office Germany, average for the period between March 2024 and February 2026.

^b Pension currently in payment.

^c Pension for seven judges whose terms of office expire on 30 September 2026.

^d See SPLOS/33/13.

Annex II

**Staff of the Registry in the Professional and higher categories,
2027–2028**

<i>Level</i>	<i>Function</i>	<i>Number of posts</i>	<i>Net standard costs (euros)</i>
ASG	Registrar	1	195 200
D-2	Deputy Registrar	1	175 900
P-5	Head of Linguistic Services	1	146 300
P-5	Legal Officer/Head of Legal Office	1	146 300
P-4	Head of Budget and Finance	1	125 100
P-4	Head of Library and Archives	1	125 100
P-4	Head of Personnel and Building	1	125 100
P-4	Information Systems Officer	1	125 100
P-4	Legal Officer	2	250 200
P-4	Translator/Reviser (English)	1	125 100
P-4	Translator/Reviser (French) ^a	1	125 100
P-3	Legal Officer	1	104 600
P-3	Translator (French)	1	104 600
P-2	Building Facilities Management and Security Officer	1	84 200
P-2	Archivist	1	84 200
P-2	Associate Administrative Officer (Contributions/Budget)	1	84 200
P-2	Associate Legal Officer	1	84 200
P-2	Press Officer	1	84 200
Total		19	2 294 700
Total for 2027 (rounded)			2 380 900
Total for 2028 (rounded)			2 470 300
Total for biennium			4 851 200

Abbreviation: ASG, Assistant Secretary-General.

Annex III

Staff of the Registry in the General Service category, 2027–2028

<i>Level</i>	<i>Function</i>	<i>Number of posts</i>	<i>Net standard costs (euros)</i>
Principal level			
	Administrative Assistant (procurement)	1	78 200
	Building Coordinator	1	78 200
	Information Systems Assistant	1	78 200
	Linguistic Assistant/Judiciary Support	1	78 200
	Personal Assistant (President)	1	78 200
	Publications/Personal Assistant (Registrar)	1	78 200
Other levels			
	Administrative Assistant	1	57 200
	Administrative Assistant	1	57 200
	Administrative Assistant (contributions)	1	57 200
	Finance Assistant	1	57 200
	Finance Assistant (accounts payable)	1	57 200
	Legal Assistant	1	57 200
	Library Assistant	1	57 200
	Linguistic Assistant/Judiciary Support	1	57 200
	Personal Assistant (Deputy Registrar)	1	57 200
	Personnel Assistant	1	57 200
	Receptionist	1	57 200
	Security Officer/Driver	2	114 500
	Senior Security Officer/Building Superintendent	1	57 200
	Total	20	1 270 100
	Total for 2027 (rounded)		1 321 900
	Total for 2028 (rounded)		1 375 900
	Total for biennium		2 697 800

Annex IV

Comparison of post requirements

Posts approved for 2021–2022

<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>Total Professional and higher categories</i>	<i>General Service (Principal level)</i>	<i>General Service (Other level)</i>	<i>Total General Service</i>	<i>Grand total</i>
1	1	–	2	7	2	5	18	6	14	20	38

Posts approved for 2023–2024

<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>Total Professional and higher categories</i>	<i>General Service (Principal level)</i>	<i>General Service (Other level)</i>	<i>Total General Service</i>	<i>Grand total</i>
1	1	–	2	7	2	5	18	6	14	20	38

Posts approved for 2025–2026

<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>Total Professional and higher categories</i>	<i>General Service (Principal level)</i>	<i>General Service (Other level)</i>	<i>Total General Service</i>	<i>Grand total</i>
1	1	–	2	8	2	5	19	6	14	20	39

Posts proposed for 2027–2028

<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>Total Professional and higher categories</i>	<i>General Service (Principal level)</i>	<i>General Service (Other level)</i>	<i>Total General Service</i>	<i>Grand total</i>
1	1	–	2	8	2	5	19	6	14	20	39

Abbreviation: ASG, Assistant Secretary-General.

Annex V

Remuneration of judges for judicial work not related to cases, 2027–2028

	<i>2027</i> <i>Euros, including</i> <i>post adjustment</i>	<i>2028</i> <i>Euros, including</i> <i>post adjustment</i>	<i>2027–2028</i> <i>Euros, including</i> <i>post adjustment</i>
1. Annual allowance	1 933 500	2 006 100	3 939 600
2. Special allowance (20 days, based on 220 working days per annum)	175 800	182 400	358 200
3. Subsistence allowance (30 days)	286 400	286 400	572 800
4. Special allowance for preparatory work (10 days/based on 220 working days p. a.), to be authorized by the President	94 500	98 000	192 500
5. Subsistence allowance for preparatory work, to be authorized by the President (5 days for 10 judges)	23 900	23 900	47 800
6. President's annual allowance	290 000	300 900	590 900
7. President's special allowance	21 000	21 000	42 000
8. Vice-President's special allowance			
14 days of subsistence allowance	6 700	6 700	13 400
10 days of special allowance	5 500	5 500	11 000
Total	2 837 300	2 930 900	5 768 200
Total annual allowances (President and other judges), items 1 and 6–8	2 256 700	2 340 200	4 596 900
Total special allowances, including daily subsistence allowance, items 2–5	580 600	590 700	1 171 300

Notes: Daily subsistence allowance determined by the International Civil Service Commission.

Daily subsistence allowance rate in United States dollars: 405 (plus 40 per cent for judges).

Daily subsistence allowance rate in euros: 341 (plus 40 per cent for judges).

United Nations exchange rate for February 2026: \$1 = €0.841.

Post adjustment multiplier applicable to Hamburg, Germany, for February 2026: 56.2 per cent.

Annex VI**Judges' common costs, 2027–2028**

	<i>United States dollars</i>	<i>Euros</i>
<i>2027</i>		
1. President's common costs		
Home leave travel	11 653	9 800
Education grant	29 727	25 000
2. Insurance for work-related accidents	13 912	11 700
Total	55 292	46 500
<i>2028</i>		
1. President's common costs		
Settling-in grant		
Daily subsistence allowance portion	0	0
Lump-sum portion	0	0
Relocation grant, incoming President	0	0
Repatriation grant	0	0
Relocation grant, outgoing President	0	0
Education grant	29 727	25 000
2. Removal costs of personal effects of seven judges whose mandate will expire in 2026, at €1,200 per judge	0	0
3. Insurance for work-related accidents	13 912	11 700
Total	43 639	36 700
Total for biennial budget		83 200

United Nations exchange rate for February 2026: \$1 = €0.841.

Annex VII

Case-related costs for judicial work related to urgent proceedings,
2027–2028

	2027 (one case) Euros, including post adjustment	2028 (one case) Euros, including post adjustment	2027–2028 Euros, including post adjustment
<i>Judges</i>			
1. Special allowance (21 days, based on 220 working days per annum) ^a	177 900	177 900	355 800
2. Subsistence allowance (22 days) ^b	210 100	210 100	420 200
3. Special allowance for preparatory work, to be authorized by the President (18 days, based on 220 working days per annum) ^c	152 500	152 500	305 000
4. Subsistence allowance for preparatory work, to be authorized by the President (4 days for 5 judges)	9 500	9 500	19 000
Total allowances	550 000	550 000	1 100 000
<i>Judges ad hoc</i>			
5. Compensation for two judges ad hoc			
Annual allowance	19 900	19 900	39 800
Special allowance	33 000	33 000	66 000
Subsistence allowance	20 100	20 100	40 200
Total judges ad hoc	73 000	73 000	146 000
6. Travel of judges (including two judges ad hoc)	92 400	92 400	184 800
<i>Staff costs</i>			
7. Temporary assistance for meetings	215 200	215 200	430 400
8. Overtime	10 000	10 000	20 000
Total	940 600	940 600	1 881 200

Notes: Daily subsistence allowance determined by the International Civil Service Commission.

Daily subsistence allowance rate in United States dollars: 405 (plus 40 per cent for judges).

Daily subsistence allowance rate in euros: 341 (plus 40 per cent for judges).

United Nations exchange rate for February 2026: \$1 = €0.841.

Post adjustment multiplier applicable to Hamburg, Germany, for February 2026: 56.2 per cent.

^a Three weeks based on seven days.

^b Three weeks based on seven days plus travel days.

^c Two and a half weeks based on seven days (based on ratio determined by the Meeting of States Parties).

Annex VIII**Judges' pension scheme, 2027–2028**

	<i>United States dollars</i>	<i>Euros</i>
<i>2027</i>		
Pension for 17 retired judges and 10 surviving spouses	1 575 700	1 325 200
Pension for seven judges ^a	420 000	353 200
Total	1 995 700	1 678 400
<i>2028</i>		
Pension for 17 retired judges and 10 surviving spouses	1 575 700	1 325 200
Pension for seven judges ^a	420 000	353 200
Total	1 995 700	1 678 400
Total for biennial budget	3 991 400	3 356 800

Note: United Nations exchange rate for February 2026: \$1 = €0.841.

^a The actual number of retiring judges can be determined only after the election during the Meeting of States Parties to be held in June 2026.

Annex IX**Common staff costs, 2027–2028**

(Euros)

Estimate for common staff costs

Contributions to the United Nations Joint Staff Pension Fund ^a	834 400
Dependency allowance ^a	148 600
Education grant ^a	62 500
Home leave ^a	9 900
Language allowance ^a	18 460
Work-related accident insurance ^a	31 800
Medical insurance ^a	134 100
After-service health insurance ^a	34 800
Rental subsidy ^a	24 000
Provision for staff rotation ^a	
Professional and higher categories (4.5 per cent)	130 900
General Service (1.0 per cent)	13 200
Miscellaneous (ex gratia payments, including cancellation of leave)	10 000
Total per annum	1 452 660

Note: Estimate for common staff costs is based on actual costs and estimated requirements.

^a Based on current staffing.

Annex X**Maintenance of premises, including security, 2027–2028**

(Euros)

	<i>Budget 2025</i>	<i>Budget 2026</i>	<i>Budget 2027</i>	<i>Budget 2028</i>
1. Facility management	668 400	721 300	641 100	697 300
2. Maintenance supplies	12 000	12 000	12 000	12 000
Gas supplies	90 000	90 000	80 000	80 000
Power supplies	229 900	229 900	220 000	220 000
Water supplies	12 500	12 500	12 500	12 500
3. Utilities (electricity, gas and water)	332 400	332 400	312 500	312 500
Listed maintenance contracts	228 000	228 000	224 700	229 500
Examination	30 000	30 000	35 000	35 000
4. Maintenance contracts and examinations	258 000	258 000	259 700	264 500
5. Contents and third-party liability insurance	25 000	25 000	25 000	25 000
6. Minor repairs of maximum of €1,000 each	50 000	50 000	50 000	50 000
7. Other repairs	15 000	15 000	15 000	15 000
8. Security services (24 hours)	286 400	286 400	294 300	294 300
Total	1 647 200	1 700 100	1 609 600	1 670 600
Total for biennial budget		3 347 300		3 280 200